

J4Key Guidance This section provides a quick overview of some of the key concepts in Army risk assessment. Refer to Notes section for further information. The first line of the risk assessment table, below, shows an illustrative example.

Hazard is anything that may cause harm, e.g. working at height on a ladder.

Risk is the chance that someone or something could be harmed by the hazard, measured by combining (multiplying) the likelihood of it happening with its impact (severity). For example, there may be a 'possible' likelihood that someone that is not competent could fall from a ladder (3 rating – see right) combined with a 'moderate' impact of multiple injuries (2 rating), which creates a score of 6 (low risk). However, the risk should be reduced to as low as reasonably practicable (ALARP) through the implementation of control measures, such as ensuring that only trained people climb the ladder.

Dynamic Risk Assessment compliments generic and specific risk assessment. Regardless of completing this AF 5010, it is beholden on the person creating the risk to continue to monitor the activity and the control measures. Any changes to the activity (including the environmental conditions) or the control measures, must be addressed via the mechanism of a dynamic risk assessment such that risks remain ALARP.

Note however that persons undergoing training cannot be deemed competent until their capability is properly assessed

Likelihood (L)	Multiplied by	Impact (I)	Risk Score Calculation					
1 – Remote / Rare 2 – Unlikely 3 – Possible 4 – Probable 5 – Highly Probable (Almost Certain)		1 – Minor 2 – Moderate 3 – Major 4 – Severe 5 – Critical	Likelihood					
			1	2	3	4	5	
	Equals	Note: impact number is unlikely to change with control measures	5	5	10	15	20	25
			4	4	8	12	16	20
			3	3	6	9	12	15
			2	2	4	6	8	10
			1	1	2	3	4	5

5 Step Process → **Step 1** – Identify the hazards **Step 2** – Decide who might be harmed and how **Step 3** – Evaluate the risks and decide on precautions (control measures) **Step 4** – Record your significant findings and include in Ex / Coord instructions as necessary. Implement control measures **Step 5** – Review your risk assessment and update as necessary

Dept / Sub-Unit / Unit / Formation:	Army Winter Sports Association- Army Ice Sports Risk Assessment for Covid	Assessor (No, Rank, Name):	24507782 WO2 GR Holmes
Activity (SSW) / Exercise (SST):	Covid 19 Specific	Assessor's signature:	
Generic or Specific Risk Assessment:	Specific Ex Racing Ice 2 & UKAFWSA Iglu Austria RA No AIS 02-2021	Assessment Date:	20/02/2022
Relevant Publications / Pamphlets / Procedures:	ABN 095/2020, PHE Guidance/COVID-19 Advice Note 11 (Defence Guidance) & JSP 375, JSP 800, JSP660JSP 375 JSP 375 Part 2 Vol 1 Chapter 8.	Review Date for GRA (Step 5):	20/02/2022

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)	(m)	(n)
Ref	Activity / element (Step 1a)	Hazards identified (Step 1b)	Who or what might be harmed and how, e.g. Military personnel - fatality Civ staff / contractors - injury General public - injury (Step 2)	Existing control measures (Step 3a)	Assessment with existing controls			Is residual risk acceptable in the context of risk appetite for the activity? (Yes / No) – Refer to Risk Score Calculation above. If Yes, move to column (n). If No, identify additional controls (Step 3e)	Reasonable additional controls that can be implemented to reduce risk to ALARP (Step 3f)	Reassessment with additional control measures			List required action(s) to instigate controls (Step 3j)
					L (1 to 5) (Step 3b)	I (1 to 5) (Step 3c)	Score (L x I) (Step 3d)			L (1 to 5) (Step 3g)	I (1 to 5) (Step 3h)	Score (L x I) (Step 3i)	
	Army Ice Sports	Covid	Military and Civilian staff	All Covid measures will be assessed by UK and local restrictions before the exercise and once in location in Austria/Germany									
1	Travel / MT environment	Risk of Covid Infection Vehicle Related incident social distancing	Restricted parking space /one way circuit familiarity / pedestrian access Military and Civilian staff	1. MT drivers are to maintain PHE social distancing rules when working on Mil vehicles in accordance with DAN-19. 2. Pers with COVID Symptoms are NOT to travel to the and must stay at home (7 days isolation). 3. Pers living in households where COVID-19 symptoms exist, should NOT travel to the Exercise and should stay at home (14 days isolation). 4. All white fleet and green fleet vehicles to be fully cleaned with anti bacterial wipes after use as per before/last parade checks	3	3	9	No	All pers are to utilise ablutions and wash hands as frequently as is possible for at least 20 seconds, using soap and water. All White/Green fleet vehicles to be supplied anti bacterial wipes and gel to prevent the spread of COVID-19. The number of travellers need to be reduced as per Unit / Dept direction, dependant on type of vehicle	2	3	6	

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)	(m)	(n)
Ref	Activity / element <i>(Step 1a)</i>	Hazards identified <i>(Step 1b)</i>	Who or what might be harmed and how, e.g. • Military personnel - fatality • Civ staff / contractors - injury • General public - injury <i>(Step 2)</i>	Existing control measures <i>(Step 3a)</i>	Assessment with existing controls			Is residual risk acceptable in the context of risk appetite for the activity? (Yes / No) – Refer to Risk Score Calculation above <i>If Yes, move to column (n). If No, identify additional controls (Step 3e)</i>	Reasonable additional controls that can be implemented to reduce risk to ALARP <i>(Step 3f)</i>	Reassessment with additional control measures			List required action(s) to instigate controls <i>(Step 3j)</i>
					L (1 to 5) <i>(Step 3b)</i>	I (1 to 5) <i>(Step 3c)</i>	Score (L x I) <i>(Step 3d)</i>			L (1 to 5) <i>(Step 3g)</i>	I (1 to 5) <i>(Step 3h)</i>	Score (L x I) <i>(Step 3i)</i>	
				5. All persons travelling in Mil vehicles are mandated to wear a face covering for the duration of the journey. 6. There is to be no private car sharing the exercise									
2	Accommodation/Transit/Hotel	Overnight accommodation during the exercise and prior to or post exercise.	Military-Civilian Personnel – contamination.	1. In line with ABN 036/2021 para 6 g (4) providing the Government Step 3 pathway is agreed and followed, overnight accommodation may be used for all Ice Sports events WEF 17 May 21. Direction within the FRAGO 001 is to be complied with. 2. Face coverings are to be worn in all indoor areas, accept whilst eating and drinking. 3.All students and staff to comply with Hotel policy/rules concerning Covid	2	2	4	Yes					The event organiser will assess distances on entry and advise accordingly.
3	Exercise Admin	Registration	All students and Staff	1. Registration will be limited to account for the Nos allowed in indoor areas. 2.Face masks are to be worn at all times during the registration process	2	2	4	Yes	Entry to the Dining room and registration will be marshalled by Exercise Staff.				
4	Exercise Admin	Covid Vaccination immunisation Lateral Flow Testing	All students and Staff	1. All Exercise personel where possible our to have had both doses of the covid vaccine before deploying on any Ex Racing Ice 2. All Exercise pe attendees and Officials are to arrive with three Lateral Flow Tests. 3. Test are to be taken on arrival at the accommodation on day one (Sunday) 4. Inviduals not tested at the accommodation will be tested before entry into the hotel for registration on Sunday. 5. 4.Further tests will be taken on the Tue (for those tested on Sat or Sun) and Wed for those arriving for the Inter Corps Championship not Inviduals testing positive at any point will be RTU immediately.previously tested.	3	3	9	Yes	Individuals testing positive will be RTU'd immediately.				

(a) Ref	(b) Activity / element <i>(Step 1a)</i>	(c) Hazards identified <i>(Step 1b)</i>	(d) Who or what might be harmed and how, e.g. • Military personnel - fatality • Civ staff / contractors - injury • General public - injury <i>(Step 2)</i>	(e) Existing control measures <i>(Step 3a)</i>	(f) (g) (h) Assessment with existing controls			(i) Is residual risk acceptable in the context of risk appetite for the activity? (Yes / No) – Refer to Risk Score Calculation above <i>If Yes, move to column (n). If No, identify additional controls (Step 3e)</i>	(j) Reasonable additional controls that can be implemented to reduce risk to ALARP <i>(Step 3f)</i>	(k) (l) (m) Reassessment with additional control measures			(n) List required action(s) to instigate controls <i>(Step 3j)</i>
					L (1 to 5) <i>(Step 3b)</i>	I (1 to 5) <i>(Step 3c)</i>	Score (L x I) <i>(Step 3d)</i>			L (1 to 5) <i>(Step 3g)</i>	I (1 to 5) <i>(Step 3h)</i>	Score (L x I) <i>(Step 3i)</i>	
				Those tested on Tue will be test again on Thu and those tested on Wed will be retested on Fri.									
5	Access & Egress to Ice Track Igls	Risk of Covid Infection	Military Personnel Infection Civ Staff Infection	1. Staff/Students are to inform CoC if they or family members have COVID symptoms at the earliest opportunity and QUARANTINE accordingly. CoC are to ensure reporting is complete as per the exercise Covid 19 plan 3. Individual PPE encouraged moving from hotel to track location. "	3	2	6	Yes					
6	Working within The Ice Track Area Igls	Risk of COVID-19 infection from other staff/students & Visitors	Military Personnel Infection Civ Staff Infection	1. At risk/vulnerable staff/ students must follow social distancing protocol as per Government guidance: https://www.gov.uk/government/publications/covid-19-guidance-on-social-distancing-and-for-vulnerable-people/guidance-on-social-distancing-for-everyone-in-the-uk-and-protecting-older-people-and-vulnerable-adults 2. Use of communal rest areas is to be discouraged were possible 3. Staff to work and maintain social distance rules	3	3	6	Yes				Note: Safe Systems of Track Provider must be adhered to.	
7					3	3	9					To Run in conjunction with Army Ice Sports Safety Plan 2021-2022 (Amended Feb 2021)	
8					2	2	4					To Run in conjunction with Army Ice Sports Safety Plan 2021-2022 (Amended Feb 2021)	
9					2	3	6					To Run in conjunction with Army Ice Sports Safety Plan 2021-2022 (Amended Feb 2021)	

Authorising Officer / Warrant Officer (at unit level)	No, Rank, Name	Post	Date	Signature
Existing and additional controls agreed	24507782 WO2 Graham Holmes	ADV TRG OFFR ICE SPORTS		GRAHOLMES
Where risk is elevated up the CoC, CO to confirm additional controls implemented				

NOTES

Risk = Likelihood x Impact

Likelihood		Definition
5	Highly Probable (Almost Certain)	Is expected to occur in most circumstances
4	Probable	Will probably occur at some time, or in most circumstances
3	Possible	Fairly likely to occur at some time, or some circumstances
2	Unlikely	Is unlikely to occur, but could occur at sometime
1	Remote / Rare	May only occur in exceptional circumstances

Impact		Definition (Health Safety and Environment)
5	Critical	<ul style="list-style-type: none"> Multiple fatalities or permanent, life changing injuries. Permanent loss or damage beyond remediation of an important and publicly high-profile natural resource, area or species. Multiple incidents causing a major environmental impact.
4	Severe	<ul style="list-style-type: none"> A single death or multiple life-threatening injuries. Severe damage over a wide area and/or on a prolonged basis to a natural resource, including controlled waters, or geography requiring multi-year remediation. Single incident causing a major environmental effect or multiple incidents causing significant effect.
3	Major	<ul style="list-style-type: none"> Single life changing injury or multiple injuries which have a short-term impact on normal way of or quality of life. Moderate damage to an extended area and/or area with moderate environmental sensitivity (scarce/ valuable) requiring months of remediation. Single incident causing significant environmental impact.
2	Moderate	<ul style="list-style-type: none"> Multiple injuries requiring first aid. Moderate damage to an area, and that can be remedied internally. Multiple incidents causing minor environmental effect.
1	Minor	<ul style="list-style-type: none"> An Injury requiring first aid Limited short-term damage to an area of low environmental significance/ sensitivity Incidents causing minor environmental impacts

Step 5 - Review the generic risk assessment and update if necessary - All generic risk assessments should be regularly reviewed at a frequency proportional to the risk prior to any controls being proposed. In practice generic risk assessments should be reviewed at least annually, or more frequently:

- where required by local instructions/procedures;
- if the safe execution of the activity relies on stringent supervision and/or adherence to a safe system of work;
- if there is reason to doubt the effectiveness of the assessment.
- following an accident or near miss.
- following significant changes to the task, process, procedure, equipment, personnel or management.
- following the introduction of more vulnerable personnel (e.g. persons under 18 or pregnant persons).

Risk Management		
Risk Rating	Authorisation	How Risk should be managed
1 – 3 (Very Low)	OC	Review periodically to ensure conditions have not changed and working within ALARP and risk appetite.
4 – 9 (Low)	CO	
10 – 12 (Medium)	OF5 / 1* Bde HQ	Good risk mitigations to ensure that the impact remains ALARP and tolerable. Re-assess frequently to ensure conditions remain the same.
15 – 16 (Medium to High)	2* Div HQ	Requires active management – review of desired outcome with additional resources or change to output requirements.
20 (High)	3* – HQ HC & FA	Contingency plans may suffice together with limited risk mitigations to achieve risk ALARP and tolerable.
25 (Very High)	4* – CGS, Army HQ	Operational capability where the required outcome impacts on defined military capability.