**ARMY TELEMARK CHAMPIONSHIP ALCOHOL POLICY**

References:

1. [AGAI 64 – Substance Misuse](http://defenceintranet.diif.r.mil.uk/libraries/corporate/Army/Publications/AGAI_064.pdf)

B. [CFA D&G 29 Apr 16 – Curbing Excessive Alcohol Consumption in the Field Army](http://cui1-uk.diif.r.mil.uk/r/240/J1/Duties%2520and%2520General%2520Direction/Documents/20160429_CFA-Curbing_Excessive_Alcohol_Consumption_MACFA-OS.doc)

C. BR 2 Chapter 36, BRd 9467 (Fleet Administrative and General Orders)

D. BRd 9600 (Ship’s General Orders)

**Chairman’s foreward**

1. The primary purpose of the Army Telemark Championship is to deliver a high quality Telemark event that generates benefits for participants derived through competition as well as a ‘sport for all’ ethos. There has always been an element of pride within this retention positive event that we all represent and bond as a Telemark community as much as reflecting our individual units and Services. Social activities can enhance this ‘sport for all’ experience if conducted appropriately however excessive alcohol consumption is inconsistent with our values and standards; discipline and fitness for training must be maintained throughout the competition.

**BACKGROUND**

2. A number of alcohol-related incidents have occurred during winter sport activities which have attracted significant interest from the highest echelons of the British military. Unfortunately, alcohol remains a significant factor in most of winter sport’s serious discipline occurrences. These risk fundamentally damaging the opportunity to conduct winter sports in the future if they are seen to damage the military’s reputation. References A to D have been used to generate this policy. This policy does not intend to deny any personnel the opportunity to enjoy alcohol but instead to mitigate risk to injury, life and the reputation of the military.

**implementation**

3. **Individual responsibility**. Every individual has a responsibility to conduct themselves in line with the Army’s Values and Standards, or other Service code of conduct. A sensible attitude to the consumption of alcohol is expected of all individuals attending the Championships. The maintenance of an appropriate culture and avoidance of excessive alcohol culture is primarily the responsibility of the Officers and NCOs within each unit team for their team members. More broadly across the military Telemark community we are to provide mutual support to ensure a positive culture is maintained.

4. **Approach**. Appendix 1 provides a flow diagram as direction in the case that alcohol misuse has occurred. All military personnel are on duty throughout Ex TELEMARK TITAN and are therefore to remain compliant with all substance misuse direction, such as Ref A, Ref B or MATT 6 for the Army personnel. Officers and NCOs are reminded that AGAI 67 action is appropriate for dealing with low level incidents and the Telemark Championship committee will support by providing advice as appropriate. The Chairman will provide direction in serious cases of substance misuse and retains the right to RTU individuals or teams who fail to maintain the appropriate standards.

5. **Direction**. The following activities will take place: Daily Team Captains meetings and event briefings will reinforce the key tenets of this policy.

6. **Alcohol consumption timings:**

a. Purchase of alcohol is only to be conducted between 1700 – 2300 (local). Competitors are to have returned to accommodation by 2359.

b. Drinking outside these timings can be authorised by the Chairman if requested.

c. No late starts are included in the program.

d. Drivers are to comply with legal limits. Note UK legal limits apply to Service Personnel as well as local legal requirements.

7. Modest consumption of alcohol in accommodation is permitted however this should not expand into uncontrolled gatherings and be conducted within the spirit of this policy.

8. **Reporting**. All alcohol related incidents are to be reported to the committee in addition to any extant unit requirements.

9. **Fitness for training**. All participants must maintain their fitness for training. Injury and death can occur if participants are not correctly prepared for the physical and environmental challenges of this sport. All individuals participating in Ex TELEMARK TITAN are to report for instruction/racing as per the event schedule. Anyone unfit to participate due to alcohol misuse will be referred to the duty Telemark Committee member and action will be taken in accordance with Appendix 1.

**SUMMARY**

10. This Alcohol Policy provides clear direction on the appropriate use of alcohol within ExTELEMARK TITAN. It is through the adherence of this policy that we will protect our soldiers from injury or death whilst maintaining the reputation of the British military.

Appendix:1. ‘Actions on’ flow chart

**APPENDIX 1**

**EX TELEMARK TITAN SUBSTANCE MISUSE ‘ACTIONS ON’**

Initiate Administrative Action (JSP 833)

Service Person (SP) shows signs of excessive alcohol consumption

Is it inside of working hours?

Is SP unfit for work?

Manage SP by removing from situation.

Inform duty personnel and arrange hand over of SP.

Remove immediately from duty and mountain slopes.

Inform CoC for monitoring of patterns of behaviour.

Does SP require medical attention?

Send to Medical Centre.

Inform Telemark Committee & CoC.

Initiate AGAI 67 action.

**Y**

**N**

**N**

**N**

**Y**

**Y**

**If in ANY doubt answer YES**

Does SP require medical attention?

Use Out of Hours Medical Services.

Ensure the return of SP to their own accommodation (if still showing signs of excessive alcohol consumption ensure SP is monitored).

**N**

**Y**

Duty Personnel receives SP who shows signs of excessive alcohol consumption.

Hand over SP to CoC once effects of alcohol have worn off.

Inform Telemark Committee & CoC.

SP Released out of care by Medical Services.

Inform Telemark Committee & CoC.

Is SP being held by Medical Services for a period longer than your duty length?

Inform next duty personnel as to details of incident and hand over responsibility.

**Y**

**N**

Has Discipline incident/ reputational damage occurred?

**Reputational damage must be considered for the event, to Telemark or to the Services**

**Note: Duty Personnel defined as duty Committee member or relevant Team Captain.**